







# ANNUAL REPORT 2015-16

# **Background**

The journey of SUKRUPA started with passion and purpose to create opportunities through education, for the underprivileged children from the slums of Bangalore. It has grown into stories of hope and success for many children who otherwise wouldn't have had the means to pursue education.

Most of the children at SUKRUPA are first generation students born to young parents who are unskilled labourers who migrate from rural poverty to cities in search of livelihood and settle in slums.

As they struggle for basic survival, education is not a priority. Even if the child is sent to school, it is very likely majority of them drop out when they are teenagers. This results in girls becoming young mothers at 13 or 14 and boys a burden on family's meagre income.

The core foundation of the school program is an equal balance of academics, creativity and sports in a friendly and happy environment. An integrated curriculum involving arts, music, dance, life skills and technology will help them dream big, focus on education and prepare them to become college graduates.

Various volunteering opportunities are available to teach English, Maths, Computer Education, Art, Craft, Music, Dance, Sports and Board Games. Opportunities are available for creating visibility, digital marketing and fundraising as well.

"SUKRUPA has so far transformed the lives of more than 2,500 children and their families"

# Mission

SUKRUPA's mission is to provide high-quality primary and secondary education to underprivileged children and young adults, giving them the resources to break the cycle of poverty and create stable, sustainable futures.

# **Our Journey**

### 1971

Krupa's mother Smt. Sugunamani started to teach children playing on the street after school hours in the small scale industrial neighbourhood Magadiroad.

When Krupa was in 8th grade, she started teaching 7th-grade kids and her brother Sathya who was in 6th grade was teaching 5th grades.

### 1999

Krupa's entrepreneurship journey in granite industry led her to have a base in the USA and travel widely. During this time she funded her mother to set up a weekend program for the children from the slums of Anandnagar, Bangalore. Over 85% of the children in the community were school dropouts who worked as child labourers to support the family.

### 2002

Summer of 2002, Krupa was vacationing in Bangalore visiting her family and was planning to buy an apartment. However after spending four weekends with the children at the weekend program that she supported her mom to set up, she realized the benefits of long-term involvement.

She set up SUKRUPA along with her mother Smt Suguna to bring the necessary shift. After School Program for over 100 children was started with emphasis on creativity, nutritious dinner, academics and Communicative English

### 2003

Krupa's brother Sathya quit his job in IT industry to pursue his passion in nurturing the children. Number of children increased to 200 at the new centre. Professional resource people were hired to train the children in various creative skills with a goal to nurture the talents of the children. Spoken English was made mandatory.

### 2004

SUKRUPA which means "Good Grace" in Sanskrit, was registered as a public charitable trust. After School Program continued in full swing with number increasing to 350 and children excelled both in academics, sports, and creativity along with proficiency in Spoken English. Dinner program continued to serve nutritious meals helping the children improve their health and school attendance.

## 2003-2008

As one of the main focus was to make sure all the children attend school, SUKRUPA made it mandatory school attendance if the children needed to attend SUKRUPA's After School Program, through which many of the school dropouts who ended up as child labourers were motivated to attend school and in 5 years there were more than 60 children completed 10th grade board exam. some went on to further their studies while some took up skilled jobs. Drop out rate in the communities dropped considerably.

### 2008

SUKRUPA integrated after school program into school program and started SUKRUPA Education Centre with 250 children from Pre School to 10th grade.

## 2010

The number in the school program continued to increase and there were 350 students in all. 10 children got the opportunity to learn Wester Classical Music at Bangalore School of Music. Art and creativity progressed along with academics. Two of the 10th pass students went to USA on a exchange program for a year who enrolled in 10th and 11th grade in USA Public Schools.

### 2012

SUKRUPA recruited a professional team to support the programs, while the teacher's team was also revamped. While the organisation's programs continued to grow in quality children enjoyed the school program and by then drop out rate in the community reduced from 85% to 5%.

Number of children attending Bangalore School of Music went up to 35 with many students learning instruments like Guitar, Key Board, Violin and flute.

### 2015

For the first time, 100% of SUKRUPA's Class 10 students passed their SSLC board exams with flying colors and all the 12 students were supported to attend colleges to further their studies.

SUKRUPA introduced a weeklong, transformational residential program that focuses on building life skills among teenagers that unleash their potential in them to become better human beings who are empowered to dream big and achieve goals for themselves and their communities.

# 2016 May

With yet again best results in 10th grade Board Exams our students have joined prestigious institutions such as Christ University, Mount Carmel and Seshadripuram.

SUKRUPA restarted the after school program after 8 years of break since the school program started in 2008, it is called SUKALP - SUKRUPA After School Life Skill Program.

# **Programmes**











COMMUNITY
DEVISIONED
(Women
Empowerment)

# Activities 2015-16

#### Seeding SUYOG - Our Step Towards 'A Green World'

SUYOG - SUKRUPA Young Organic Gardeners project that is introduced over a period has inculcated in its kids love and sensitivity to mother nature mostly through growing of vegetative plants in organic way. This helps the children to understand the benefits of self grown organic vegetables and most importantly continue to love every aspect of nature.



#### **School Supply Distribution**



Regular meetings with parents are essential in order to ensure continuous support of the parents in the development of the child. The Management and the teachers at SUKRUPA put forth the importance of parent's involvement in the social, vocational and emotional development of their children. In order to build confidence, it is imperative that parents and teacher's together develop a plan to ensure a good future for the children. It was a pleasure to have Mr.Dave Shapla nd and Mrs. June Shapland at the Event.

#### Turining Point: total number benefited 80.

Turning Point: A transformational life skill leadership program for preteens and teens was conducted in two batches. 7th and 8th grade in October and 9th and 10th grade in November 2015

A week long residential program focused on building self esteem, leadership skills and team building, activities were out of the ordinary. The children were given time to reflect, share and act upon. At the end of the daily sessions every evening, the children watched a movie that was recreational and also that emphasized on the core objectives of the program.

The camp was filled with activities such as crafts, games, rappelling and dance to add the fun dimension to all the learning. The children shared responsibilities as well as were given space to show their leadership skills throughout the activities. Most of the them were able to confront their fears and device mechanisms to build on their inner strengths. It was a life changing and memorable for everyone. We thank Ms.Ami Rajpurkar, her family and friends and Mr. Chandra Prasad who made this program possible.







#### **Annual Day 2016**

SUKRUPA Celebrated the 14th Annual Day on 30th January 2016. It turned out to be a memorable one for the Management, Teachers, Staff and Children at SUKRUPA.

We were Honored to have, Mrs.Aruna Sundarlal from 'The Bangalore School of Music. Dr.C.Manohar (Dean Of ISBR), Mr.Ravi Shankar (Kanthula Foundation), and all our well wishers, parents, teachers and volunteers.

Starting from the auditions in every event to the rigorous practice sessions, it was a herculian task to bring a promising plot of 400 children on stage. Right from the tiny tots to the senior classes, children were dressed in colorful costumes setting the stage on fire.





#### Setting up Science and Math Labs



Inaugurating a dedicated fully equipped Science and Math labs at SUKRUPA was held on January 4th 2016. The lab will enable students to learn and practice the experiments which will help in full filling their estimated understanding. The lab was set up with through "yearn to learn" initiative started by Ms.Nikhiya Shamsher.

#### Where Learning Happens – Shristi School of Art Design and Technology



Students from Shristi School of Art Design and Technology conducted a three-day workshop with the children of high school on 7th March, 9th March and 11th March 2016. The children learnt and understood the concept of learning and sustainability and explored the ideas through theatre, music, set design, costume design, and documentation. They had a wonderful time teaching the children about Sustainability-Design of Learning Spaces.

#### Summer Camp

Sukrupa conducted a week long summer camp for the children. This Summer Camp we had Dance, Theatre and Arts. The children were divided into teams based on their interests. We recognized the talents of Individual students there by giving them the resources to improve and build on their interests and talents. Through this Camp we were able to recognize the potential that each child has within them. We were impressed with the active participation of the students when they were given the opportunity to choose what they enjoy doing. The children also learnt the importance of team work, punctuality, leadership qualities and practical skills that will help them build their personality. An Open Day was held were the children showcased all that they had done through out the camp









13 year old Anushree, has been studying at SUKRUPA since her kindergarten. Anushree lost her father when in primary school and ever since, her mother who is a domestic worker is the sole breadwinner to a household of three. Today, Anushree is in class 8 and has developed into a smart, intelligent and talented student. Anushree scores a distinction in all her exams and is an active child. In her free time she enjoys dancing, drawing and painting. She

Divya is a 15 year old girl who aspires to be a doctor. Divya comes from a small community in Hebbala, Bangalore; where people earn their living through daily wage work. Divya's father, Shankar is an auto-driver and her mother, Lakshmi is a house wife. Till the age of 7, she studied at a private school. Unable to pay the fees, and parents contemplating her further education, they found SUKRUPA where she could receive regular education. Divya is studing in 10th Std and has developed a keen interest in science.





Bharath is a first generation learner who aspires to be a Police Officer. Sukrupa has been his family from the time he lost his mother eight. He says "I'am very privileged to have such a loving family who care for me, who give me good education, a good place to live and a better future" He has two brothers and three sisters. Bharath is studying 11th Std Humanities at Christ University. He is part of NNC and he takes active participation in all the extra-curricular activities.

Gowtham is the older of the two brothers. His father is a watchman and his mother works as domestic help. Gowtham is a bright boy who not only loves Math but is also a chess player and enjoys as he feels mind is exercised. He likes to play Kabaddi, likes painting, dancing, and theater. He sees himself becoming a doctor someday.



#### SUKRUPA INITIATIVES

#### Sukrupa Education Centre:

SUKRUPA Education Centre provides high quality formal English medium education for about 400 students from preschool to 10th grade.



#### Sukrupa After School Program – SUKALP



SUKRUPA relaunched the after school program after 8 years. The children are left on their own till parents come home, resulting in some of the children getting negatively influenced. The goal is to make children between the age group 11 & 16 to utilise their time positively that helps them to complete high school and get a college degree.

### Sukrupa Community Development

As overall development and growth of the child depends on well-being of the parents, siblings and the community. SUKRUPA offers parental and family counselling through professional counsellors and social workers. Health camps, Life skills, social skills, vocational skills and empowerment programs are extended for the community's young people and women.



# **Board of Trustees**



Ms.Krupalatha Martin Dass Founder | Executive Trustee | CEO



Mrs.Preethika Alva Trustee



Mr.Manu Konchady Trustee



Smt.Sugunamani.D Co-Founder | Advisory Board Member

# **Team Members**



Mr.Sathiaseelan.M Director | COO



Mr.Ramasubramaniam Manager Finance and Admin



Mrs.Mrunalini Head Mistress



Ms.Gayathri
Community and Admin Coordinator



Ms.Yashoda Community Development and Skills Training Coordinator

## **SUKRUPA Financials**

Income & Expenditure 2015/16 14/15

Income	Rs L	%	Rs L	%
Donations Local	26.51	26	20.20	23
Donations Foreign	66.31	64	61.42	69
interest	0.19	0	0.22	0
School related	8.94	9	0.65	1
Excess of Expenditure	1.41	1	6.71	8
Total Income	103.3	100	89.20	100
Expenditure	Rs L	%	Rs L	%
Education Programme	78.91	76	62.20	70
Residential Programme	3.13	3	4.40	5
Youth Training &	ET AL	0.0	-77	
Community Development	4.51	4	1.50	2
Administration & Audit	16.81	16	21.10	24
Total Income	103.3	100	89.20	100

Balance Sheet 31/03/16 31/03/15

Assets	Rs L	%	Rs L	%
Fixed Assets	6.79	8	6.11	7
current Assets	15.77	19	16.92	20
Excess of Expenditure	62.11	73	60.70	72
Total	84.67	100	83.73	100
Liabilities	Rs L	%	Rs L	%
Capital Fund	14.69	17	14.70	18
Current Liabilities & provisions Unsecred Loans	5.29 64.69	6 76	5.88 63.15	7 75
Total	84.67	100	83.73	100

#### **Bankers**

A/c Name: SUKRUPA

Bank Name:

State Bank of India A/c No 30371691309

Branch : Hebbal, Bangalore IFSC Code: SBIN0001316

A/c Name : SUKRUPA

Bank Name:

Kotak Mahindra Bank

A/c No: 211010099040

Branch: RT Nagar, Bangalore IFSC Code: KKBK0000958

#### Auditor

Mr.Ramanatha Pai.B.H Chartered Accountant

Receipts & Payments	2015/16		14/15	
Receipts	Rs.L	%	Rs.L	%
Opening Balance	6.21	5	16.15	14
Donations	92.82	76	81.62	70
Interest Income	0.19	0.2	0.22	0
Welfare Amount	7.45	6	0	0
Other Income	2.40	2	1.45	1
Borrowings	12.33	10	17.64	15
Total	121.40	100	117.08	100
Payments	Rs.L	%	Rs.L	%
Education Programme	78.42	68	64.87	59
Residential Programme	3.13	3	5.15	5
Youth Training &		1/2/-		
Community Development	4.48	4	1.43	1
Administration & Audit	16.74	14	17.66	16
Local action amount paid	1.11	1	2.06	2
Additions to Fixed Assets	1.42	1	0	0
Re Payment of Loan	10.79	9	19.71	18
Total	116.09	100	110.88	100
Closing Balance	5.31		6.20	

Staff Salaries 31/03/16	Male	Female	Total
5001-10000	1	6	7
10001-25000	3	12	15
25001-50000	1	2	3
>50000	1	0	1
Total	6	20	26

# **Testimonials**

I spent a truly wonderful afternoon at the school, getting an education is the best thing that can happen, great Job and keep going, thanks again.

#### Volunteer - Celine Coicaud, ALD, Paris, France.

In a short time we learnt a lot at SUKRUPA. Our mentor Ms. Krupalatha and her team guided us through out our internship and made it an enriching learning experience. The projects handled were specific to our future field of study at NMIMS, Mumbai. This helped us in a great way to hone our theoretical knowledge and apply them in real time scenarios. Our connection with children at SUKRUPA who are amazing and respectful motivated to give our best.

Intern - Swagatha Mitra Majumdar, MBA student NMIMS

SUKRUPA has helped my sons by providing free high quality education, nutritious food, creative activities. and outside exposure. My children are very lucky to be part of the SUKRUPA School.

Parent of Beneficiary - Mr.Krishna Kumar Father of Gowtham and Gopi

### Thank You....

We thank all our Corporate Partners, foundations, families & friends for trusting and supporting us in creating opportunities for the children of SUKRUPA.

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Annual Report 2015-16: Designed by Mr.Robin Prakash a SUKRUPA Alumni.