

INNOVATION LEARNING GROWTH



**ANNUAL REPORT
2019-20**

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THE

COMMUNITY WE SERVE

Most of the children are first generation learners born to young parents who are unskilled laborers who migrate from rural poverty to cities in search of livelihood and settle in slums. As they struggle for basic survival, education is not a priority. Even if children are sent to school, it is very likely that a majority of them will drop out when they are teenagers. This results in girls becoming young mothers at the age of 13 or 14 and boys a burden on the family's meagre income.

SUKRUPA serves communities in and around R.T. Nagar which include Bhuvaneshwari Nagar, Kunthigrama, Shakthi Nagar, Hebbal, Cholanayakanahalli, Kanakanagar and Gudadhahalli. SUKRUPA is serving over 1000 families.

OUR VISION

Our vision is to empower underprivileged children and youth socially, economically and culturally so they contribute to global peace.



OUR MISSION

We enable every child with a good education, nurture them with life skills, bridge the gap between schooling and college and empower women socially and economically.

MEET OUR FOUNDER



Now is the time for SUKRUPA to scale up learning and spread happiness.

For Bigger Dreams, Better Opportunities, Brighter Future

For the past 18 years SUKRUPA has been imparting future education to children from low income group communities

who are first generation learners whose parents are migrant daily wage unskilled laborers who move from rural poverty to the city in search of better jobs.

As they struggle for basic survival, education is not a priority. Even if the child is sent to school, it is very likely

the majority of them drop out when they are teenagers. This results in girls becoming young mothers at 13 or 14 and boys a burden on family's meager income.

This is the challenge that SUKRUPA addresses through all its Initiatives.

With a clear focus to nurture children to be confident and future ready, we have adopted child centric learning to gain knowledge.

Learning environment that is safe, friendly, fun filled and happy, that inspires children to be imaginative, creative, curious, and learn through games, activities, experiential.

Our learning enhances children to focus, observe, become responsible, accountable, set goals, and apply them to learn through mistakes and failures to solve problems.

Practicing values, good habits, playing sports, team spirit, life skills, yoga, meditation, mindfulness, all of these as integral parts of life builds better mind and health.

Through our passion and commitment we have pledged to develop future citizens who are better human beings contributing positively towards themselves, their families and the world community at large.



MAJOR EVENTS

UDAAN 2019 - INSPIRE TO DREAM BIG

We inspired 300 teenagers from Athakapadi Dharmapuri Tamil Nadu and Malur karnataka through our life skill leadership summer program - UDAAN 2019.

Our focus through UDAAN is to help preteens and teenagers to understand themselves, know their interests, strengths, and pursue their passion and create impact for themselves, their family and community. We nurture them to become better human beings with life skills - yoga, team building games, leadership skills, problem solving, dance, music, theatre and sustainable living.

With a team of young motivated volunteers from SuMargadarshak - SUKRUPA's Scholarship and mentoring program for college students, we conducted UDAAN - Inspire to dream big at Dharmapuri in collaboration with Dharmapuri Resource Centre Society (DRCS) and Self-help group women for 150 children in Athakapadi Village Dharmapuri Tamil Nadu and in collaboration with ADHARSHA CLA Self Help Group women for 150 children in Malur Village Karnataka.

Every child deserves the best, SUKRUPA is here to create opportunities for a better future. We want to give wings to all the teenagers' dreams and inspire them to dream big. We would like to take this program to many more youngsters in different parts of India.

"If every individual explores themselves and become their best, they have so much to contribute to themselves and to this world" - Krupalatha Martin Dass I Founder Executive Director SUKRUPA

We thank SuMargadarshak Volunteers SUKRUPA Office and Support Staff Dharmapuri Resource Centre Team DRCS Self Help Group Women Athakapadi Government Higher Secondary School SUKRUPA Creations Team SPONSORS IN ALD Citrix I ADOBE for Stationeries, Bags and Water Bottles Valarmadhi Jayaraman and Family I Athakapadi Dharmapuri

STUDENTS COUNCIL ELECTION 2019

In the month of July 2019, the student council election was conducted in the school. Student representatives are trained in their roles and given responsibilities to actively participate in the functioning



of the school and voice out their problems.

The student council election was a success, an opportunity for children to understand the importance of electing their representatives.

The elected members are enthusiastically performing their duties. They play a very important role in all the programs and activities conducted in the school, working together as a team to make school creative and fun for all their friends.

PARICHAYA OPEN DAY - OPEN MINDS - JAN 2020

This Open Day we celebrated the festivals of India. It was three splendid days filled

with cultural, regional and linguistic diversity. The children portrayed a grandeur display of the importance and history behind each festival in India. From the harvest festival of Pongal, to the arrival of Ganesha to the earth from Kailash Parvat - Ganesh Chaturthi, to celebrating the victory of Good or Evil - Dussehra, to a month of fasting and prayer during Ramzan and to celebrating the birth of Jesus Christ - Christmas and many more such as Onam, Bakrid, Diwali, Easter, Krishna Janmashtami. Parents, guests, volunteers and people from far and near came together to witness the great land of festivals.

INDEPENDENCE DAY CELEBRATION

On the 15th of August we celebrated 73 years of Independence. The band and March past was led by the high school children. After the march past the flag was hoisted by our Co-founder Ms. Sugunamani along with the guest of honor Mr. Anjana Reddy. The program was followed by the lighting of the lamp and speeches in different languages. On this special occasion, we took the privilege to honor Mr. Angana Reddy for his 10 years of service and dedication as security at SUKRUPA. We were also privileged to have Mr. Ramachandracharya, A



92 year's old veteran sharing his thoughts and views about our freedom fighters and the struggle for Independence. Our bright young enthusiasts performed the drill sportively. Finally to celebrate the special day, we savored our tongues with sweets. We thank Anand sweets for their continued support and contribution.

SUKRUPA @ SALESFORCE TRAILHEADX 2019

SUKRUPA children build innovative prototypes developing creative solutions addressing the UN Sustainable Development Goals at Salesforce TrailheadX India 2019 - Future Trailblazer Challenge. A week-long training program was conducted at SUKRUPA for 26 students from 8th and 9th Grade by Amritha University I AMMACHI Labs on robotics, maker skills and creative programming using Microsoft MakeCode and BBC Micro:bit.

The Kids Coding Camp at TrailheadX India was a student friendly space for creativity, resourcefulness and a celebration of the Maker movement! During the two days at TrailheadX India, 4 teams of students picked the SDGs they were passionate about, defined the problems they would want to solve and prototyped solutions.

1. Automatic food dispensing truck that collects and dispenses left over food.
2. Automatic Irrigation system to detect soil moisture and irrigate crops
3. Automatic Incubator & Cradle to maintain body temperature of premature babies and rock them when they cry.
4. Automated lake cleaning mechanism that picks floating plastic.

We thank:



Salesforce for sponsoring the program Kiranmayi B - Community Relations Program Manager Salesforce Akshay Nagarajan, Gayathri Manikutty, Shruthi CM, Mukhil MV and Radhika Shetty - Team from Amritha University, Ammachi Labs for training our children

PONGAL CELEBRATIONS

"It was a beautiful day at school because it was the celebration of Pongal. My friends did the invocation song for the program and few of them spoke about the importance of celebrating

this festival. There was also a performance by the pre-school kids with sugarcanes. We had sugarcanes and peanuts and the hall was decorated with rangoli, sugarcanes and a pot of Pongal. After the celebration there were greetings made in different languages where this festival is celebrated"

Krupa Angel - 9th Grade

NATIONAL VOTERS DAY

The high school children participated at the Thaluk level quiz, theatre, essay writing and college making at Malleshwaram girls junior

college. Few of them were selected for the district level competition at Hebbal Government School. We are proud to share that our children bagged the 3rd place in theatre and 2nd place in essay writing in the presence of Governor of Karnataka and the Election Commissioners of Karnataka at Town Hall Bangalore

OUR PROGRAMS

SUVIDYA

SUKRUPA Education Centre is a Stage board English medium school for 500 children from preschool to 10th grade. Children receive a quality education, nutritious lunch, life skills, creativity, sports and basic health care in a happy and safe environment.

SUKALLP

Our after-school program guides teens in various life skills, providing them with tools to identify their interests and talents.

SUMARGADARSHAK

College students receive scholarships, are guided academically and mentored to follow their goals to secure dream jobs and become independent.

SUJANAVIKAS

Women are trained in skills that could evolve as a micro enterprise and empowered to run a thriving business, support their families and contribute to the economy at large.



SUKRUPA CONNECT

VOLUNTEERING

Ashith is a Software tester working at Odessa. During his college days at St. Joseph's Commerce College, he was part of the college theatre team. He has performed at various places across Karnataka. He along with a group of independent theatre artists have been conducting workshops every Saturday for the children of 7th and 8th Grade with skills in different forms of acting.

This enables them to transform into socially sensitive and sensible individuals. It has developed

the confidence and motivated the children to understand the various aspects of society and how theatre could play an important role in understanding social problems around them.

"Working with the kids has been a beautiful learning experience. I was awed by the enthusiasm and motivation of the children. They were able to think critically and were socially aware of the problems around them" – Ashith I Volunteer



VISIT BY JIM WATKINS AMBASSADOR

"What a fun day it was with people from Australia, Uncle Jim, Uncle Greg and Aunt Maria. I was so excited to share with them all about India. We were made into small groups and each of us got to present about topics on Agriculture, Music, Sports, States and Religion. My group got the topic on 'Religion'. We drew a temple, church and mosque on the chart, we also added other religions of India. We had twenty minutes to present the topic and it was so much fun sharing". – Pooja 7th Grade

"Uncle Jim I was so happy when my name was called to receive the gift from you. Thank you for the drawing books and colors" – Nikitha 7th Grade

"To observe Sukrupa is to witness what can be done with minimal resources when dedicatedly generous people commit to making possible in seemingly adverse circumstances. The resources are basic but the love and care and cherishing are multitudinous" – Greg Clune

CHALLENGES

In 2019 we started setting up Chitkala in R.T. Nagar. As SUKRUPA does not have good infrastructure, the thought was to provide a good foundation for Play School so that the 1st and 2nd grade students could also come and use the space

Our aim was to use this space to integrate the mainstream kids and children coming from economically backward communities bringing together children from different stratas of society so that they can learn together side by side. A Pre- School that has all the facilities to cater to all the different communities without any differences

We were so excited for the opening of Chitkala. We completed the infrastructure in 2018-19 and we were supposed to launch it in 2020. We built an infrastructure with metal sheets and framing, so that we could dismantle and rebuild in another location when we move to another space. We had the uniforms stitched for all the kids, the curriculum was prepared, the toys and play areas were designed and set up, we created a happy, colorful and welcoming environment.

Unfortunately on the onset of COVID-19 pandemic, we couldn't launch the program, this was very disappointing.

We thank Kunsapskolan and our friends and well wishers for supporting this program.



IMPACT STORIES



JOSEPH CHRISTY

9th Grade I SUKRUPA

I'm Joseph Christy studying in 9th Grade. My father Selva works in a bank as a helper and my mother Kavitha is a housewife. My elder brother Christopher is studying in 11th Grade. At SUKRUPA I learnt how important it is

to respect everyone, to be kind, be helpful, be polite and good to everyone around me. I thank SUKRUPA for giving me opportunities to explore new skills. My best friends are Rahul, Darshan, Lohith, Simeon, Vijayalakshmi, Mano Prabha, Likitha, Keerthana and Nayana. We sit together and discuss a lot about everything, have fun, make jokes about

my classmates and we do have secret talks.

My hobbies are dancing, singing and listening to music and doing science experiments. I want to learn more dance. This year at school I participated in student council elections. I was part of the theatre group and a book release program with my friends. I was part of Salesforce's Robotics program where my team built a community food dispensing truck, it was super fun learning to code with micro bits.

Michael Jackson is my biggest inspiration, he worked really hard and had a tough childhood. His work is amazing and I am really motivated by his hardwork and dedication to dance and music. He is the King of Pop. I want to be a dance choreographer when I grow up.

NANDITHA. G

10th Grade I SUKRUPA

My name is Nanditha, I'm studying 10th Grade at SUKRUPA. My mother Lakshmi is a domestic help and she is the only one who works hard to take care of my family. My elder sister is married. I have been part of SUKRUPA from preschool, it's been 13 years. At school I enjoy going to the ground to play, doing art and participating in different life skills like dance and music.

My father passed away when I was very little. From my 2nd Grade SUKRUPA has provided me free education and mentoring. I'm very grateful and thankful to SUKRUPA for all the love and support.

At school everyday is awesome, my friends are always encouraging and fun.



My hobbies are sketching, dancing and singing. I'm interested in graphic designing and animation. I love to play sports. This year at school I participated in many competitions. In school we celebrated all the traditional festivals like Diwali, Pongal, Christmas, National Days and much more, every moment is so memorable to me.

My biggest inspiration is Krupa aunty because I love the way she supports, guides and encourages everyone, especially girls to have a better life. I want to become a fashion designer, I will also explore graphic designing and animation.

ARUN KUMAR

1st Year Diploma in Civil Engineering - East West Institute of Polytechnic

I'm Arun Kumar, I live in a small village called Madappanahalli in the North of Bangalore. I'm doing my 2nd year Civil engineering in East West Institute of Polytechnic.

There are two members in my house, myself and my mother. My mother is a domestic worker. I have an elder sister who is married. I came to SUKRUPA in 2005, that's from Nursery. SUKRUPA supported my education throughout school. I got lots of opportunities and exposure to learning. A place where I got to interact with people from around the world.

I got to go to a lot of places outside school and have fun.



SUKRUPA provided me scholarship for my college education and I'm part of SuMargadarshak where I get to be mentored and guided. School taught me to have confidence, a good attitude and discipline in everything I do.

Going to college is a new world, I have been learning a

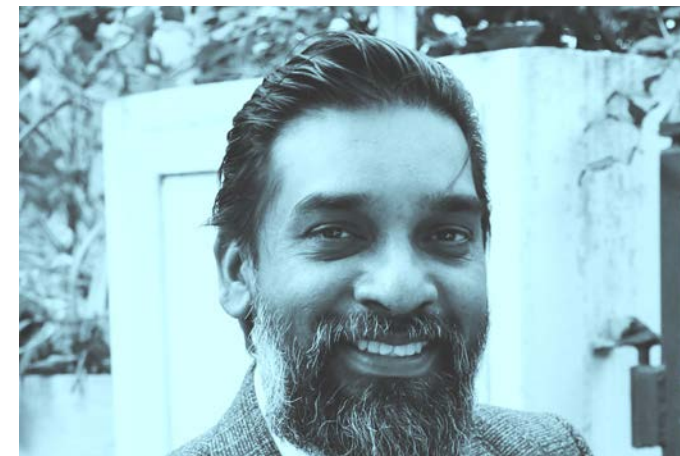
lot of things. All my subjects are new and interesting. I love art, I do sketches and painting. I want to become a civil engineer when I grow up.

SUCCESS SO FAR



- Since 2014 SUKRUPA has had 82 students complete 10th grade Board Exams most of them with 1st class marks especially girls
- 30 first generation girls are studying in some of the prestigious colleges in the city in PUC and U.G programs
- School dropout rate has reduced from 85% to 5% in the communities that we serve
- 80 teenagers have been part of a weeklong life changing program “Turning Point”. One of the greatest achievement of SUKRUPA is all the teenage girls completing 10th, 12th and undergrad and secure dignified jobs to become independent and support their families against the norm of early teen marriage and motherhood when they are neither physically nor emotionally ready
- From the time of inception in 2002, 184 first generation students have completed 10th and are pursuing higher studies. 75 students have completed 12th and are working. 20 students have completed graduation and secured jobs in reputed companies
- UDAAN - Inspire to Dream Big - SUKRUPA conducted a life skill leadership program for 300 teenagers in the villages of Dharmapuri Tamil Nadu and Malur Karnataka
- All the children at SUKRUPA communicate in English
- SUKRUPA children built innovative prototypes developing creative solutions addressing the UN Sustainable Development Goals at Salesforce TrailheaDX India 2019 - Future Trailblazer Challenge.
- 52 students are part of the Choir Group at Bangalore School of Music

OUR TEAM



SATHYA MARTIN DASS

Director | Chief Mentor

Sathya heads School Operations. Sathya quit his software career and joined Krupa and their mother in nurturing the children at Sukrupa after a year of its inception. Sathya is now part of the overall planning of the school activities along with Krupa and the Headmistress. Sathya, oversees the community welfare with help of counsellors, social workers and various collaborative organizations.



SUGUNA MARTIN DASS

Co Founder | Advisory Board Member

Smt. Sugunamani has over 40 years of teaching experience. Spending time with children is her passion. Her warmth and dedicated teaching for little children has been a stepping stone to their success. Her teaching interests and skills started when she was in high school. Suguna used to bring and teach children playing on the street after school hours. This eventually grew to more than 150 kids studying each year for over 20 years in their small home in Magadi Road. As a family they were always open to helping the distressed, especially women. This compassion led to the inception of SUKRUPA in 2002.

BOARD OF TRUSTEES



MR. MANU KONCHADY

Manu is an open source software developer. He is a passionate teacher and vivid writer. In 1996 he received a PhD in Information Technology from George Mason University. He has been a passionate volunteer and fund raiser at SUKRUPA, Mahila Dakshata Samiti, Stree Jagruti Samiti, and the Catholic Charities. He started the Child Education and Welfare Association in the USA in 2000. The foundation raises funds for underprivileged students so they can go to school.



MS. PREETHIKA ALVA

Preethika is an educationalist. She has been associated with Sukrupa since 2009. Her journey with us began ever since she volunteered to teach at Sukrupa through the 'Teach India' initiative. Preethika is a Special Educator trained at Spastics Society of India. She is involved with the Sukrupa Pre School; she helps design the curriculum and also trains teachers in effective instruction methods. Preethika, actively raises funds for Sukrupa through her family and friends.

ADVISORY BOARD



MR. AASHU CALAPPA

Aashu currently volunteers with Social Venture Partners, a not for profit company primarily focused on livelihoods. Prior to this he was heading the Million Jobs Mission for Social Venture Partners. Aashu's direct involvement in the social sector started with a stint heading The Live Love Laugh Foundation, an NGO working in the area of mental health. Aashu also serves on the boards of two other NGOs which are Quest Alliance & One Billion Literate Foundation.



MR. PONNU SUBRAMANIAN

Ponnu is a management graduate from IRMA (Institute of Rural Management, Anand). He has helped set up entire supply chains by working with farmers, food processors and FMCG companies. Ponnu started spending time helping NGOs by becoming part of Whiteboard - an initiative of iVolunteer. Currently Ponnu is the lead for the Bengaluru chapter of Whiteboard.

SUKRUPA

RECEIPTS	2018-19		2019-20	
	Rs.L	%	Rs.L	%
Opening Balance	0.88	0	73.01	34
Donations	274.39	83	115.79	54
Interest earned from Bank	0.90	0	0.80	0
Student Welfare Amount	51.26	16	23.87	11
Other Income	1.78	1	1.81	1
Borrowings	0.00	0	0.00	0
TOTAL	329.21	100	215.28	100

EXPENDITURE	Rs.L	%	Rs.L	%
SuVidya - SUKRUPA Education Centre	112.66	64	110.33	56
SuMargadarshak - Scholarship and Mentoring Programme for College Students	14.00	8	13.45	7
SuJanavikas - Skill Development and Entrepreneurship	14.23	8	22.94	12
SuKallp - After School Life skill and Leadership Programme	4.00	2	10.09	5
Administration & Audit	31.33	18	39.76	20
TOTAL INCOME	176.22	100	196.57	100

FINANCIALS

PAYMENT	Rs.L	%	Rs.L	%
SuVidya - SUKRUPA Education Centre	110.14	48	105.62	51
SuMargadarshak - Scholarship and Mentoring Programme for College Students	13.77	6	13.77	7
SuJanavikas - Skill Development and Entrepreneurship	5.29	2	5.29	3
SuKallp - After School Life skill and Leadership Programme	12.60	5	12.60	6
Administration & Audit	30.63	13	30.63	15
Additions to Fixed Assets	31.80	14	12.20	6
Repayment of Loans	26.00	11	27.21	13
TOTAL	176.22	100	196.57	100

INCOME AND EXPENDITURE	2018-19		2019-20	
	Rs.L	%	Rs.L	%
Donation Local	165.44	51	42.09	30
Donation Foreign	108.94	33	73.69	52
Interest earned from Bank	0.90	0	0.85	1
Student Welfare Amount	51.26	16	23.87	17
Excess of Expenditure	0.00	0	0.00	0
TOTAL INCOME	326.54	100	140.50	100

LIABILITIES	Rs.L	%	Rs.L	%
Capital Fund	14.62	23	14.62	17
Current Liabilities & Provisions	1.84	3	5.89	7
Unsecured Loans	47.73	74	64.20	76
TOTAL	64.19	100	84.71	100

BALANCE SHEET	31/3/19		31/3/20	
ASSETS	Rs.L	%	Rs.L	%
Fixed Assets	34.45	62	39.00	64
Current Assets	20.93	38	22.33	36
Excess of Expenditure	0.00	0	0.00	0
TOTAL	55.38	100	61.33	100

OUR DONORS

INSTITUTIONAL GRANTS



INDIVIDUAL GRANTS

Armelle Plot
 CECILIA - Aronsson - Sweden
 Sameer Ashr Merchant Dubai
 Jim Watkins
 Akhila Rao
 Amitabh Kishore
 Arati Hegde
 Arun Goyal
 Asha Quilsiyal
 Avinash Alva
 Avnesh Kishore
 Deepa Rav

Kanchan Lalwani
 Malathi Alwa
 Manjot Singh
 Manu Konchady
 Mohammad Mushfique
 Pavan Kumar Dave
 Phaniraj Sreenivasa
 Prakash MS
 Punith Franklin s/o Amudha R
 Renuka Kochandy W/O Manu Konchady
 Sanjay
 Sandip Ranjan

FOREIGN GRANTS

Your Cause - LLC



SUKRUPA #15, G.R.Layout, Cholanayakanahalli, R.T. Nagar Post, Bengaluru 560032 INDIA.
(Near Rajiv Gandhi Dental College)