



# **S U K R U P A**

Creating Opportunities

## **Annual Report – 2016-17**

SUKRUPA is a professional, Public Charitable Tax Exempt Trust Registered in Bangalore India in 2004, working with the underprivileged community since 2000. “SUKRUPA has so far transformed the lives of more than 2,500 children and their families”.

**SUKRUPA’s Vision** is to empower the marginalized children and young adults through Education so they emerge as Conscious Individuals who would enhance their personal life and the lives around.

**SUKRUPA’s mission** is to provide free and subsidized quality education, knowledge & skills to underprivileged children, especially girls and young adults, giving them the resources to create stable, sustainable futures so they rise to be insightful Individuals.

### **SUKRUPA’s Initiatives:**

1. SUKRUPA Education Centre - Pre School to 10th Grade SUKALP
2. SUKALP - SUKRUPA After School Life Skill Program
3. SUMARGADARSHAK - SUKRUPA Scholarship & Mentorship for College Students.
4. SUJANAVIKAS - SUKRUPA Community Development

Background of the Community we serve: Most of the children at SUKRUPA are first generation students born to young parents who are unskilled laborers who migrate from rural poverty to cities in search of livelihood and settle in slums. As they struggle for basic survival, education is not a priority. Even if the child is sent to school, it is very likely majority of them drop out when they are teenagers. This results in girls becoming young mothers at 13 or 14 and boys a burden on family's meagre income. SUKRUPA’s programs are well thought through and set for the sustainable development of the underprivileged and marginalized communities

## **PROGRAM : 1. SUKRUPA EDUCATION CENTRE**

SUKRUPA Education Centre has been providing high quality **formal English medium education** for about 400 underprivileged children from preschool to 10th grade

The core foundation of the school program is equal balance of academics, creativity through various arts, music, dance, values, life skills, technology and sports in a friendly and happy environment.

The balanced curriculum helps them to dream big, focus on education and prepare them to become college graduates, resulting in positively contributing young adults who are confident, globally aware, confident, fiscally independent and personally responsible. To achieve high quality program SUKRUPA has pledged to impart best of the education and knowledge through experienced, passionate and committed teachers to equip children with necessary skills to participate confidently in the current global community.

## **Major achievements of the fiscal Year**

### **Back to School**

On the 27th of May, the Management and teachers of SUKRUPA gave a warm welcome to the children for the academic year 2016-17 after a two month long summer vacation. The children were excited to get back to school and experience another year of better education, extracurricular activities, fun and a lot more.

### **Teachers Training**



A special induction Program for twenty five teachers of SUKRUPA Education Centre was conducted with a help of a freelance service providers. The program focused on helping the teachers enjoy their profession, spreading costiveness among children, being an inspiration and making a difference. The teachers were trained to achieve better excellence in education. The session dealt with a discussion on how we could better in providing the students with an integrated learning in academics, sports, extracurricular activities and much more.

### **Inter-school Competitions**

The children participated in the several Inter-school cultural, intellectual and sports competitions and even won many prizes for extempore, clay modelling, poetry, solo singing and many more. Students from class 5th to 8th participated in Prathiba Karanji- an inter-school competition organized every ear by the department of Education, Karnataka State. Our middle school students participated in the Taluk level sports competition conducted my BES school in



Hebbal. The children claimed the second winning trophies for Kabbadi and Kho-kho. We look forward to giving opportunities to children to participate in many more competitions.



### **Open Day**

On the 21st of January SUKRUPA held an Open day celebration where children could experience education through creative learning. The children presented and displayed charts of diverse topics related to Science, English literature, Mathematics, Social sciences, Kannada and Hindi. The children were enthusiastic and excited to show case their learning's. We thank our Trustee Manu Konchady, Founder/Executive Director Krupalatha Martin Dass,

our Director Sathiasaelan, Guests, Teachers and Parents for gracing the occasion and making this day a memorable one.

### **Celebrations**



Celebrations such as world environment day, international yoga day, independence day, republic day, teacher's day, Kannada Rajyotsava day, international women's day were carried out in the school as per the schedule of each events every month and sensitized children about the significance of the events and celebrated with cultural events, demonstration, awareness rallies etc.

Important Indian festivals like Diwali, Sankranti, Christmas, Dasara were celebrated in the school prior to the each day of the scheduled festivals and sensitized children about all the festivals.

### **PROGRAM : 2. SUKALP - SUKRUPA AFTER SCHOOL LIFE SKILL PROGRAM**

As most of the parents are still at work when the children are back from school, children are left on their own resulting in some of the children getting negatively influenced through the community. With the continuous effort to make sure all the children complete high school and get a college degree, SUKALP is a well-designed, creative program that grooms the teenagers to realize their inner strength and focus on their potential to achieve their dreams. The SUKALP program has been a successful one from its launching last year.



This programme was conducted for the children from 6-9<sup>th</sup> grade covering around 125 children on all school workings from 3-5 pm with the help of qualified and experienced people in the respective field as given below.



Skills such as Dance, Music, Creative Art, photo and videography, organic gardening, leadership skills, spoken English, career building etc were conducted in batches and developed different skills among the children as per the interest of them.

- 40 children in Dance
- 55 Children in Music through Bangalore School of Music
- 25 Children in Photo and Videography
- 80 Children in organic gardening
- 150 Children in Creative Art
- 120 Children in Computer skills
- 150 Children in Spoken English
- 60 Children in Theatre Education
- 150 Children in Other life skills such as building attitude, behavior, character etc.

The trained children in the music have performed in the following events during the fiscal year.

### **1. Christmas Concert**

SUKRUPA children's choir have been performing at several platforms with the support of Bangalore School of Music.

Christmas Carnival on the 17<sup>th</sup> of December was performed by our Choir . They were all in colorful top/shirts and *lungis*. The children gave a magnificent show singing five songs among which two were German songs. Performing at various platforms and learning the art of music with dedication they are yet to be professional ones.

### **2. Love Changes the World – A concert by at the BIOCON Outreach Project**

“If coal can turn to diamonds and sand can turn to pearls, if a worm can turn into a butterfly....Then LOVE can turn the world”

The Sukrupa Children's Choir performed at the 'Love Changes the World' - A concert by the Children of The Bangalore of Music - BIOCON Outreach Project. It was a magnificent show by all the children who performed at the Concert. Our children performed four songs and they put up a wonderful show. Our director Mr. Sathiaselan was honored on this special occasion. We thank

'The Bangalore School of Music' for giving our children an opportunity to learn music at the BSM and for their continued support.



### 3. 15<sup>th</sup> East-West Music and Dance Encounter

It has been a privilege for the children at SUKRUPA to learn music at the Bangalore School of Music for the past five years. The children's choir has been learning music from teachers around the world and performing at various concerts. Recently they performed at the 15th East-West Music and Dance Encounter held at the Bangalore School of Music. Ms. Bettina Amacher from Zurich University of Arts Switzerland has been teaching the choir for the past three months. The choir performed four songs. It was a magnificent show put up by the children.

#### **PROGRAM : 3. SUMARGADARSHAK** - SUKRUPA Scholarship and Mentorship for College Students.

As we are completing fifteen years of our service to the underprivileged community with the fast growing economy and changing city scape we have more and more students passing 10th grade and who are now in some of the prestigious colleges of Bangalore like Mount Carmel, Christ University, St. Josephs, Seshadripuram to name a few through our scholarship support. As these students move from small institution to the larger world outside continuous handholding and grooming is a necessity for their sustainable development both in the field of subjects they choose and also personal growth as strong confident individuals. This would eventually help them to complete their graduation and secure good jobs, helping them to integrate into the mainstream confidently.

The total number of beneficiaries under this programme has been increased to 60 since 2014 and might increase in the coming years.

S.No	Types of Higher education supported	Total no. of students continuing higher study
1	PUC	30
2	Graduation	8

## VOLUNTEERS ENGAGEMENT



**Ms. Chetna Harvey** has been a long term volunteer. She worked with individual students in helping them to improve their reading and writing skills. She worked with below average students in helping them to better in their studying skills. We thank her for her time and efforts in helping our children

*Chetna Says.... "Volunteering at sukrupa has been a wonderful experience for me... Am truly thankful and touched by the warmth and friendliness around. Here's wishing everyone a great success at their endeavors!! And a bright future for Sukrupa. Am glad I got the chance to make a difference, however small the difference maybe".*



**Ms. Madhuri Harway** volunteered with SUKRUPA as a Volunteer Mathematics teacher from February 2016- to March 2017. She was in charge of grade 10 students teaching them Mathematics. She designed course work and assignments along with spending time in class in order to help them understand the syllabus.

*Madhuri says... "Grade 10 is where the students take a qualifying exam that helps them get into pre- college courses. To be a mentor to the students at this critical juncture was an honor.*

*"The students were well articulate and engaging. Though they had some struggles with the course work initially, they all came through with flying colors because of their diligence and determination. I also had fun and learned a great deal by interacting with these students. It's a memory I will treasure for the rest of life. I am very happy to know that all the students that I have mentored did well and have gone on to do pre- college courses. I have no doubt these students will do well in the future and I wish them all the best".*



### **Ms. Nele and Ms. Cecilia**

Ms. Nele and Ms. Cecilia volunteered with the SUKRUPA Primary School for one year. They are from Germany and came to SUKRUPA through a student cultural exchange program. They were helping the little children from primary school in drawing, writing and other skills. They also assisted the pre-school teachers.

## **VISITS BY DONORS, SONSORERS, FRIENDS AND WELL WISHERS**

### **Farewell to Dave and June**

Our heartfelt thank you to Dave and June for their long time continued support. Ms. June has been a very close friend and a loving aunt to all the children at SUKRUPA. Her presence has always made us feel so comforting and loving. We bid farewell to Dave. They always remain so special in the hearts of so many children at SUKRUPA.

### **Fidelity Executive Team Visit**

We were honored to have the executive CEO team from Fidelity Financial India visit SUKRUPA. The Fidelity team had a wonderful time interacting with the children. The students showcased their learning from the program which was followed by cultural performances. On this special occasion we also inaugurated the computer lab at SUKRUPA. We thank Fidelity National Financial India for their continued support.

### **A Visit by US Consulate General**

We were honored to have the US Consulate General Phillip. A. Min and his wife Eun Young Lee with us on the 15<sup>th</sup> December 2016. He spoke about his experiences in India to the children and also asked them what they thought of the US, where he belongs from. The students were happy and excited to be able to ask him questions about America. He cracked jokes and made the children feel very comfortable about the conversation that they had. We thank Mr. Pradeep and Ms. Tanu from Smile Foundation.



### **Visit by Mr. Kenneth Nyman - Kunskapsskolan**

Through Smile Foundation it was wonderful to have Mr. KENNETH NYMAN, Deputy CEO Kunskapsskolan Schools-INDIA. Kunskapsskolan is an international school with 35 branches in Sweden, four branches in India and many more around the world. With a vast experience in the field of education Mr. Kenneth Nyman had an interactive session with the students of high school about the importance of Education and Success.







### **Visit by Mr. Dave Evans - Lithium**

It was wonderful to have Mr. Dave Evans from Lithium Technologies visiting SUKRUPA. He was very happy and thrilled to interact with the children and know about what they learn at school... Dave Evans is a close friend of SUKRUPA. We thank him for his continued support and guidance.

### **Visit by Mr. Jan Eriksson – The Global Director for Quality Control VOLVO**

It was wonderful to have Mr. Jan Eriksson, Global Quality Director Volvo Buses. He had an exciting time interacting with the children. He was impressed to know what the children do at school and he also shared his work experience as a Global Quality Director at the Volvo. We thank him for taking time out of his busy schedule to visit us.



### **ROTARY SAMBRAMA 2017**



Our Founder Executive Director Ms. Krupalatha Martin Dass had the privilege of being invited for the “First Rotary Conference Sambhrama-2017 RI District.-3181”. Our founder was honored to share the success and work that we do at SUKRUPA. It was a wonderful platform for more and more people to know about the children at SUKRUPA who receive high quality education, life skills and opportunities to dream big. Presenting the success stories and change that SUKRUPA has made in the lives of so many underprivileged children at the conference was a proud

moment for all of us.



## Case Stories

### Students impact stories



**SUNDARAPOO:** Sundarapoo is studying in Mount Carmel PU College. She passed out from SUKRUPA in 2015 and is now studying in 2<sup>nd</sup> PUC. Sundarapoo's mother Velthangam is a vegetable vendor. Her mother depends on the money that she gets from selling vegetables to take care of the family. Her father Velu is a tempo driver who does not have a regular job. Sundarapoo has three siblings. Her younger sister Nadini is studying in 8<sup>th</sup> Standard and her younger brother is studying in 6<sup>th</sup> Standard at SUKRUPA. Her sister Komathi completed her 10<sup>th</sup> Standard from SUKRUPA and is now studying in St. Anne's College.

"I'm really very thankful to get good education. My mother works really hard to take care of all my siblings and being a girl I could have been married if SUKRUPA had not found me but now I can go to college, get good education and dream big".

Sundarapoo has great potential and she wants to be a Chartered Accountant. She wants to be an independent and responsible girl for herself and her family.



**CHANDAN:** Chandan is studying 2<sup>nd</sup> PUC in Christ Junior College. He is pursuing in Physics, Chemistry, Mathematics and Electronics. He completed his 10<sup>th</sup> standard from Sukrupa in 2015 scoring 89.28 percentage in the board exams. He is from a single parent family. His mother is working as a teacher in a small school. Chandan's sister Sanjana is studying in 10<sup>th</sup> Standard at SUKRUPA Education Centre.

"I'm very privileged to go to such a prestigious college. I get so many opportunities to develop my skills and abilities. There are many clubs in the college and I'm part of the Tech Club where I get to work with my team on many projects". SUKRUPA has been supporting my college and I have received very good education at school which is great support me to integrate in the college with all other children.

Chandan aspires to become an Electronic Engineer. SUKRUPA has been mentoring and guiding and mentoring him in his overall development and his interests.



**LOKESH:** Lokesh is pursuing B.Com at Sheshadripuram College. He completed his 10<sup>th</sup> Standard from SUKRUPA in the year 2013. His father Subramaniam is a baker and his mother Vijaya is a tailor. His sister Indra also completed her 10<sup>th</sup> Standard from SUKRUPA and now she is doing her first year graduation. SUKRUPA has been guiding Lokesh and providing opportunities to develop his skills.

“I’m really very happy to have been a part of SUKRUPA for so many years. I have learnt so much from here and SUKRUPA is supporting my education and helping me to learn different skills through various programs”.

Through SUKRUPA Lokesh also works at the Bangalore School of Music. He helps in the organizing events and programs. He also helps in the communications and publishing team. He is part of the SUMARGADHARSHAK program where he gets training to develop team building skills, communication, goal setting and much more.

## Students from SUKRUPA Education Centre

### Sindhu from 8<sup>th</sup> standard SUKURPA says...

“It was so exciting for me to do gardening school. I and my friends really enjoy taking care of the plants. I remember when we first planted the saplings I was waiting for them to grow. Along with my we took care of the plants and I learnt so much about how a sapling grows to become a sapling”.

### Madan from 8<sup>th</sup> Standard SUKRUPA says...

“It was so much fun learning about photography and video making. I learnt hoe to hold the camera, use the tripod and take pictures... My team worked on a short movie on save water where I worked with my team to create the story board, learnt about angels and editing. There were many challenges we had while shooting the video but we still could complete. It was so much fun, everything was new and I loved it”

## Financials – 2016-17

Receipts	2015-16		2016-17	
	Rs.L	%	Rs.L	%
Opening Balance	6.21	5	5.25	4
Donations	92.82	76	92.35	71
Interest Income	0.19	0	0.15	0
Welfare Amount	7.45	6	16.50	13
Other Income	2.40	2	1.23	1
Borrowings	12.33	10	14.41	11
<b>TOTAL</b>	<b>121.40</b>	<b>100</b>	<b>129.89</b>	<b>100.00</b>

Payments	Rs.L	%	Rs.L	%
Education Programme	78.42	68	77.27	68
Residential Programme	3.13	3	4.34	4
Youth Training and Community Development	4.48	4	8.47	8
Administration and Audit	16.74	14	15.86	14
Local Action Amount Paid	1.11	1	5.29	5

Additions to Fixed Assets	1.42	1	0	0
Repayment of Loans	10.79	9	1.66	1
<b>Total</b>	<b>116.09</b>	<b>100</b>	<b>112.89</b>	<b>100</b>
<b>Closing Balance</b>	<b>5.31</b>		<b>17.0</b>	

<b>Income and Expenditure</b>	<b>2015-16</b>		<b>2016-17</b>	
<b>Income</b>	<b>Rs.L</b>	<b>%</b>	<b>Rs.L</b>	<b>%</b>
Donation Local	26.51	26	59.70	52
Donation Foreign	66.31	64	32.65	28
Interest	0.19	0	0.15	0
School Related	8.94	9	17.74	15
Excess of Expenditure	1.41	1	5.64	5
<b>Total Income</b>	<b>103.36</b>	<b>100</b>	<b>115.88</b>	<b>100</b>
<b>Expenditure</b>	<b>Rs.L</b>	<b>%</b>	<b>Rs.L</b>	<b>%</b>
Education Programme	78.91	76	79.81	69
Residential Programme	3.13	3	5.35	5
Youth Training & Community Development	4.51	4	9.76	8
Administration & Audit	16.81	16	20.96	18
<b>Total Income</b>	<b>103.36</b>	<b>100</b>	<b>115.88</b>	<b>100</b>

<b>Balance Sheet</b>	<b>31/3/16</b>		<b>31/3/17</b>	
<b>Assets</b>	<b>Rs.L</b>	<b>%</b>	<b>Rs.L</b>	<b>%</b>
Fixed Assets	6.79	8	7.33	7
Current Assets	15.77	19	10.94	11
Excess of Expenditure	62.11	73	84.76	82
<b>Total</b>	<b>84.67</b>	<b>100</b>	<b>103.03</b>	<b>100</b>
<b>Liabilities</b>	<b>Rs.L</b>	<b>%</b>	<b>Rs.L</b>	<b>%</b>
Capital Fund	14.69	17	14.63	14
Current Liabilities & Provisions	5.29	6	10.96	11
Unsecured Loans	64.69	76	77.44	75
<b>Total</b>	<b>84.67</b>	<b>100</b>	<b>103.03</b>	<b>100</b>

## SUKRUPA's Scalability

SUKRUPA's programs are growing year on year, our maximum capacity in the available space is only for 400 children.

For fifteen years SUKRUPA has successfully made huge difference to the children and young adults in the underprivileged and marginalized communities especially the slums in and around R.T.Nagar Bangalore.



We believe in serving the underprivileged community children from Day Care to Completing Graduation, securing dignified employment in private and government sectors and come back as alumni and support as volunteers and donors. Our Programs are well thought through to motivate the young people on the lines of our belief & values. We do have a good alumni that we hope to grow in the coming years.

With the methodology we use we are able to bring up confident youngsters who are not only college ready and complete college but also contribute positively at the work place, to themselves and to the community.

Once we are able to bridge the 30% to 40% funding gap, and secure committed financial support from donors we would be able to scale up our program to different parts of the city and probably different parts of the country as well.

Due to the constraint in infrastructure, every year we have to disappoint many families as we just cannot take more students. Our admission process is also very stringent that makes it hard for every one to join the school program. However the strict admission process is important to maintain quality and recruit only serious families from the marginalized communities who are willing to participate collaboratively in the growth of the children could enroll their children in SUKRUPA Education Centre.

## **Governance and Management:**

### **Board of Trustees:**

**Ms. Krupalatha Martin Dass** (48) Founder| Executive Director of SUKRUPA.

**Mr. Manu Konchady** (55) has over 15yrs. experience in IT industry. Currently he's involved in Child Education & Welfare Association.

**Mrs. Preethika Alva** (54) is an Educationist, Philanthropist and long-term volunteer at SUKRUPA who joined as Board of trustees in 2009

### **Advisory Board:**

**Mr.Aashu Kalappa** -HR Consultant,

**Mr. Ponnu Subramaniam** – Educationist, Philanthropist, Volunteer

**Mr.Narayan Babu** - Structural Engineer, Builder- Narayan Enterprises,

## Implementation Team:

**Mr. Sathiaseelan.M** - Director | Chief Mentor

**Mr.Murugan** - Director - Operations

**Mrs. Mrunalini Keshavamurthy** - Head Mistress- SUKRUPA Education Centre

SUKRUPA CSR/Charity Partners : ALD-SG, CITRIX, ATKINS, Smile Foundation, Suprajith Foundation

Accredited by Credibility Alliance, Guide Star No : 680

Due Diligence Carried out by Give India, ING Vysya Foundation, Adobe Foundation, CAF America, Give 2 Asia, ALD-SG. Fidelity

## ACKNOWLEDGEMENT

Dear Sponsors, Donors, Friends and Well-wishers of SUKRUPA...all your support means greatly to our children.