



# Adapt & Evolve


ANNUAL REPORT - 2020-21




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**SUKRUPA** is a registered non-profit from Bangalore India, serving lower economic background communities since 2002, children of migrant and daily wage workers who are first generation learners especially girls.



## The community we serve

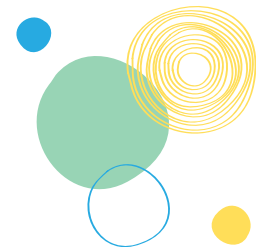
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Most of the children are first generation learners born to young parents who are unskilled labourers who migrate from rural poverty to cities in search of livelihood and settle in slums. As they struggle for basic survival, education is not a priority.



Even if children are sent to school, it is very likely that a majority of them will drop out when they are teenagers. This results in girls becoming young mothers at the age of 13 or 14 and boys a burden on the family's meagre income.

SUKRUPA serves communities in and around R.T. Nagar which include Bhuvaneshwari Nagar, Kunthigrama, Shakthi Nagar, Hebbal, Cholanayakanahalli, Kanakanagar and Gudadhahalli.



# Vision



Our vision is to empower underprivileged children and youth socially, economically and culturally so they contribute to global peace.

# Mission



We enable every child with a good education, nurture them with life skills, bridge the gap between schooling and college and empower women socially and economically.





# Our Initiatives

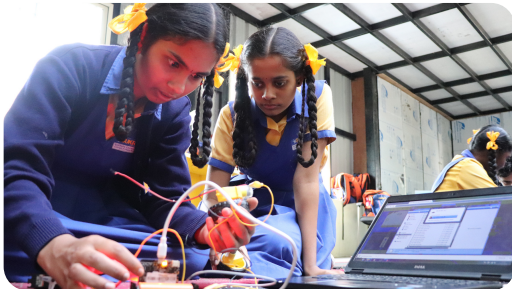
## SUVIDYA

SUKRUPA Education Centre is a Stage board English medium school for 500 children from preschool to 10th grade. Children receive a quality education, nutritious lunch, life skills, creativity, sports and basic health care in a happy and safe environment.



## SUKALLP

Our after-school program guides teens in various life skills, providing them with tools to identify their interests and talents.



## SUMARGADARSHAK

College students receive scholarships, are guided academically and mentored to follow their goals to secure dream jobs and become independent.





# Meet the Founder | CEO

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**Krupalatha Martin Dass**  
Founder | CEO  
Executive Trustee

We were so excited that in 2020 we could create a clear vision. However, due to the pandemic all our planning was forced to take a back seat and we had to stand up to the call of the hour. As we had to face unexpected challenges, to the extent of experiencing extreme poverty and starvation, it was one of the hardest years. Amidst the fear and grimness of the situation, SUKRUPA realigned, redesigned the approach and upskilled the entire staff and teachers.

We have been able to continue the service in education because of all the continued support from our donors and stakeholders. From the bottom of my heart, I thank all our friends of SUKRUPA, for their trust in our work.

As we step into 2021, we foresee more challenging situations, however we are confident with your trust and generosity, SUKRUPA would continue to create a better future for the first generation learners of daily wage and migrant workers to step forward to pursue their higher studies in some of the best colleges in Bangalore.

With the new year, every single day counts towards the sustainability of SUKRUPA. Together with you, we can help all the children achieve their dreams and aspirations.



# How did we adapt

Seven of our children lost either the breadwinner of the family, the source of tender, loving care, or both. What will happen to them? Will they be forced to drop out of school only to start working at that young an age? Who is going to guide them? What about their dreams, goals? Their future?



The pandemic has shown us the ugly side of deep rooted inequality, where access to even the simplest of resources is a daily struggle. This gave rise to two major problems.

- Parents had no jobs
- Our children and families struggled for basic needs
- Many of our college students who are part of SuMargadarshak were struggling to pay their college fees and continue their higher studies.

Most of our children are first generation learners and their parents are migrant daily wage workers. During the lockdown, their only source of income being their daily wage disappeared, disabling them to provide food for their families. Schools closed and our children's learning stopped.

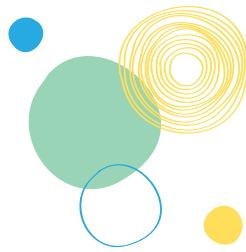
SUKRUPA creating opportunities		1st to 4th GRADE	TUESDAY 1st September 2020
<b>YOGA</b> 7:30 AM to 8:00 AM		Do the <b>Yoga</b> Positions	
<b>FACTS</b> 8:30 AM to 9:00 AM		Watch the video on ' <b>Days of the Week</b> ' and write down and complete the worksheet	

SUKRUPA challenged the socio-economic effects of COVID on our children. We launched COVID-19 Food Relief Fund, to ensure that our families had nutritious food and stayed healthy. We distributed groceries to our children and their families who are migrants, daily wage workers, ensuring that they have food on their plates.

To ensure that children continued learning, we developed a Digital Creative Learning Design for 450 children at SUKRUPA where WhatsApp became the medium to support this learning for the children everyday with the help of our teachers and SuMargadarshak students.

We cannot give back a life. We can, however, ensure the security of our children. Yes, COVID has affected the world at large, but this has also given us a glimpse of the good that exists. Humanity has only scratched the surface of it's real potential.

# Success so far



We developed Digital Creative Learning Design for 450 children at SUKRUPA where WhatsApp became the medium to support this learning for the children everyday

SuMargadarshak scholarship and mentoring program is growing strength to strength and during pandemic we are growing virtually. We have 8 undergraduate students who are in their final year.

SUKRUPA launched COVID-19 Food Relief Fund for 300 families for two months

Since 2014 SUKRUPA has had 120 students complete 10th grade Board Exams most of them with 1st class marks especially girls

80 teenagers have been part of a weeklong life changing program "Turning Point". One of the greatest achievement of SUKRUPA is all the teenage girls completing 10th, 12th and undergrad and secure dignified jobs to become independent and support their families against the norm of early teen marriage and motherhood when they are neither physically nor emotionally ready.

70 first generation girls & 50 boys are studying in some of the prestigious colleges in the city in PUC and U.G programs

52 students are part of the Choir Group at Bangalore School of Music

From the time of inception in 2002, 200 first generation students have completed 10th and are pursuing higher studies. 95 students have completed 12th and are working. 30 students have completed graduation and secured jobs in reputed companies

School dropout rate has reduced from 85% to 0% in the communities that we serve

UDAAN - Inspire to Dream Big - SUKRUPA conducted a life skill leadership program for 300 teenagers in the villages of Dharmapuri Tamil Nadu and Malur Karnataka

SUKRUPA children built innovative prototypes developing creative solutions addressing the UN Sustainable Development Goals at Salesforce TrailheaDX India 2019 - Future Trailblazer Challenge.

The number of children supported under formal education has increased from 400 to 493 children from this academic year.

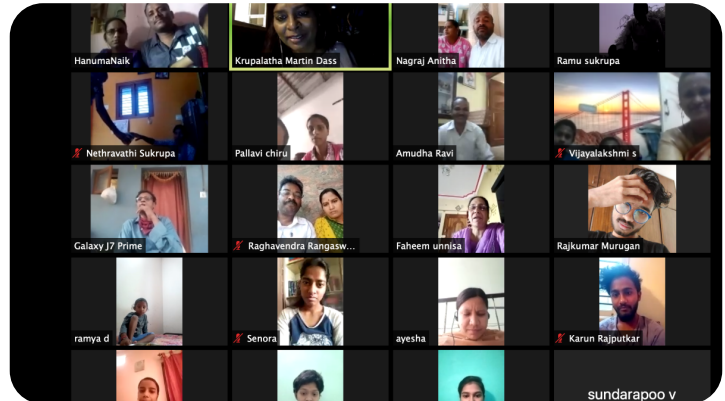
ARTHA Entrepreneurial Program Launch.



# Major Shift

"Digital Creative Learning Design Team" was formed with SuMargadarshak volunteers and teachers who were trained on zoom to design self learning methods that matched the state curriculum for students from 1st to 10th Grade. Children had fun and got creative with life skills and subjects which include English, Mathematics, Social Science, sustainability, dance, music, theatre, arts, and much more.

In order to start digital learning, we had to digitally upgrade ourselves and train our entire team, so we created a training support solution. We built a digital training centre with new laptops along with existing desktops, internet connection and working accessories.



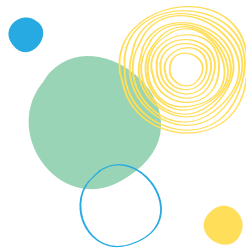
Through the training, teachers were able to take the responsibility for digital learning through WhatsApp. Hard copies of worksheets were printed and distributed to parents for all the students. Children regularly shared their learning through videos and photos on WhatsApp

SUKRUPA Creating the Future	SUKRUPA Creating the Future	SUKRUPA Creating the Future	SUKRUPA Creating the Future
8th   9th   10th Grade	5th   6th   7th Grade	8th   9th   10th Grade	5th   6th   7th Grade
MATHEMATICS 21.07.2020   TUESDAY	ENGLISH 27.07.2020   MONDAY	TED-Ed 14.07.2020   TUESDAY	ENGLISH 01 02.07.2020   THURSDAY
<b>ADDITION</b> Complete the riddle	<b>STORY</b> Narrate a short story that you learnt at school	<b>The History of Chocolates</b>	<b>Introduce Yourself</b> • Name and Class • Hobbies • Favourite Colour, Food, Movie, Teacher • What you want to become when you grow up
<b>RIDDLE</b>			
Write down the worksheet exercise in your notebook and complete the riddle Share a picture of your completed worksheet From 5PM to 10PM	Share a video of your story From 5PM to 10PM	Watch the video and share with us some of the facts of Chocolates and your favourite chocolates From 5PM to 10PM	Share a video of you introducing From 5PM to 10PM

We also conducted training sessions for college students in designing and creative learning and provided them with laptops to support their college and learn digitally.

Children need a happy and fearless space to gain knowledge and develop life skills, this is the concept and focus of SUKRUPA during the regular school days which we continue to replicate during the pandemic as well.

# Impact of Digital Creative Learning Program



Children from 1st grade to 10th grade had so much fun learning new skills

The children were engaged, active, creative and continued the art of learning digitally

Overwhelming changes amongst the children who are motivated and happy even in the toughest times

Children took the activities in a strong, competitive spirit and were fearless

Parents and teachers were supportive by cooperating and helping the children with their tasks

## Testimonials




**Akshaya**  
8th Grade | SUKRUPA

"I'm Akshaya from 8th Grade studying at SUKRUPA. During the lockdown when the school was closed, I was bored and so lost at home. I missed going to school, doing my homework and going to the playground.

Even during this hard time, my school sent me activities through WhatsApp. There were several YouTube Video links which were very interesting and exciting to learn. Many of the activities were related to engaging myself and my family at home.

Some of the things I enjoyed the most was having a tea party with my family and playing indoor games. We had to review a book which was shared from school. Talking confidently about the review of the book on video was very challenging and I overcame it. With so much learning, I feel like a new person and with so much strength".



"My name is Harsha, I'm studying in 9th Grade at SUKRUPA. During the pandemic, I was so unhappy. I couldn't go to school, I missed my friends and teachers, I stopped reading and writing like I used to. My family was also struggling for basic needs. But because of SUKRUPA my family received everyday essentials.

It was during this time from my school they created a WhatsApp group with all my friends in it. I received activities and learning everyday, this was fun!! I was so happy, I could learn from home.



**Harsha**  
9th Grade | SUKRUPA

Some of the activities I enjoyed the most were making a scary mask, face painting, making a musical instrument with waste materials, taking a picture of the sky, capturing the sunset and many more of them. My favourite activity was bug hunting. I went looking for the most interesting insect I could find and shared a picture of it with my class group."

"I'm very happy when I see my daughter doing activities at home, it helps her to bring out her talents and keeps her busy. It's really a well design program" - Parent

"My daughter eagerly waits for the activities from school, she really enjoys it a lot as both her brothers help her out doing it." - Parent





# SuMargadarshak

SuMargadarshak is the scholarship and mentoring program for college students who complete their 10th Grade from SUKRUPA. Due to the pandemic, many of our students couldn't continue their higher studies as their parents are daily wage workers and couldn't afford to pay the college fees.



These students needed SUKRUPA's support the most during this time. Students who had completed their 10th Grade were admitted into some of the best colleges in the city and nurtured with skills for their personal development. Students who were already pursuing their college studies, were mentored and provided scholarships. We had 24 students joining college in 2020 and 30 students who were pursuing their higher studies.

For the college students to continue learning digitally and support creative learning design, we provided laptops to keep them engaged and active.



# Events

## COVID - 19 FOOD RELIEF FUND

SUKRUPA distributed groceries, vegetables, snacks and stationeries for 300 families for two months. We thank all our donors for their generosity for making it possible for us to support the families as most of them were migrant daily wage-workers.



## INDEPENDENCE DAY

SUKRUPA celebrated the 74th Indian Independence with great enthusiasm amidst the COVID-19 Pandemic. To pay tribute to our Indian freedom struggle children dressed up virtually as different freedom fighters, sang patriotic songs and got creative with art.





## FUTURE LEADERS FORUM 2021

SuMargadarshak is a scholarship and mentoring program for college students. As part of our new initiative 'The Future Leaders Forum' conducted by the SuMargadarshak student body using different activities, students got to understand each other better.



Ms. Faria Ahmad from Paytm conducted a session on Life Skills for our teenagers as part of the SuMargadarshak program. Our students got exposed to corporate culture through the Human Resource manager from Paytm.

They got to interact with Vikram Naresh from Brew my Brand on Creative Content Writing, storytelling through media such as journals, scripts, and social media content.



The program manager developed the presentation on facilitation and the 10th std activity format for the students. The training took place in phases, where the program manager and 2 student leaders conducted the mock activity to the group.

The group was then asked to get into teams, each group consisting of 2 members, who prepared their own presentations, playing the role of a facilitator. Each member took turns to conduct the activity in parts, so that they got the exposure of conducting the different types of Activities.



## PAYTM INTERNAL COORD

Corporates have an immense impact on this generation and we should utilize the most of their contribution. Paytm helped us understand the ecosystem. Ms. Faria Ahmed, HR with Paytm, conducted a public speaking session with our students under the SuVidya program of SUKRUPA. They conducted two activities, focusing on making the children more confident about themselves and about speaking in public.



Through Pick and Speak, children learnt how to think and speak concisely, and Make Your Own Story, using creativity to communicate clearly a story based on pictures shown. The take away from this activity was that the children were able to discover their own strengths in public speaking.

## BACK TO SCHOOL

After creating the Digital Creative Learning program successfully, it was time to create a Safe Learning Space for the children at the school. The school reopened in the first week of January. We ensured that all students and the school management took measures to maintain cleanliness and social distancing. The sessions were conducted on alternate days to restrict the capacity of the class. We are evolving more creative learning methods where children can explore themselves to their fullest potential!!



## REPUBLIC DAY CELEBRATION

Republic Day celebration was organised with great zeal and fervour. Students and teachers gathered together for the flag hoisting and invocation ceremony. The students and faculty were ecstatic to celebrate the event together and share the spirit and significance of the day.



## BOOK READING WITH RAVEENA

Our students got the opportunity to interact with Raveena, a very special volunteer with SUKRUPA. What makes her special? Being a person with visual impairment, she has overcome her disability and followed after her passion.



Residing in Atlanta, Raveena spent time interacting with our children and shared her interests and her likes. Being an avid book reader, Raveena conducted a book reading session with the students. She is a highly motivated individual, with a strong belief in social justice, which would explain her drive to become a lawyer

## SALESFORCE MUSIC FOR CHANGE 2020



Salesforce - Music for Change is a global opportunity to inspire a diverse set of students across the globe to use technology and music as a force for positive change. SUKRUPA children were part of the three week long immersive virtual engagement that introduced students to technology.

Students created music advocating for a social cause aligned with the Sustainable Development Goals they cared about the most.

## Testimonials



Arshiya

9th Grade | SUKRUPA

"I am Arshiya from 9th grade. SUKRUPA has always been motivating, guiding and mentoring me throughout. I'm passionate about singing and I love to sing. Through Sukrupa, I was part of Salesforce - Music for Change 2020. I learnt to edit, do voice recording, write my own lyrics and compose music. All the mentors helped me explore myself and were always supportive. I composed my song based on Sustainable Development Goal 2 - Zero Hunger.

My song is about the poor people who are struggling for food and education. Here is a line from my song "We are hungry, we are hungry, how can we survive without food. Come let us all remove hunger". I feel proud to have been a part of this program. It was an amazing experience to develop my skills."



"I am Sagar, studying in 10th Grade at SUKRUPA. I was surprised with myself as I did not have any basic knowledge about music-making before the start of this program. I was motivated and guided by the mentors to actively learn. I learnt about Band lab, to create background music, record songs, write lyrics and edit music. Singing is my hobby.



Sagar

10th Grade | SUKRUPA

It was wonderful connecting with my music team. My song is based on SDG 5 - Gender Equality. Our society does not treat women equally so through my song I'm advocating equality. My lyrics goes like this - "Jagadha Shrusti Nenay, Mane Belaku Jothi Nenay which means You are the creator of the world, You are the light of the house".

#### SUMARGADARSHAK LALBAGH OUTING - STUDENTS SHARING



"I enjoyed travelling to lalbagh. We took a lot of pictures. We went to Vidyarthi Bhavan. The place was crowded. It was a new experience and all of us had breakfast together. After breakfast, we sat near a park and had a discussion on how each of us should be actively involved in SuMargadarshak, be punctual, encourage others in the team and give back. A great journey and lots of memories with everyone."

- Komathi I Student at Mount Carmel College





## WORLD SIBLING'S DAY

Siblings are our best friends and sometimes our worst enemies. They encourage us to be our best, embrace us, and be our biggest motivators and competitors. This is how we celebrated World Siblings Day.



## INTERNATIONAL WOMEN'S DAY 2021

Support a Girl Child at SUKRUPA. On March 8th every year, we celebrate International Women's Day. Our school program SuVidya provides quality education to 250 girls from Preschool to 10th Grade.



Our Women empowerment and Community Development program - SuJanavikas is a program designed for rural and urban women, single, widowed, who are trained in making sustainable products to earn a livelihood.

# Impact Stories



Anushree

12th Grade | Mount Carmel College

My name is Anushree. I'm in 12th Grade and pursuing my studies in Commerce at Mount Carmel PU College. My hobbies are dancing, singing and reading books. I'm passionate about dancing and theatre.

I liked going to college because I got to meet my friends and loved exploring the campus. Now due to COVID-19, I have online classes. I find it very difficult as I face a lot of technical issues and it is a new experience for me. I miss all the opportunities to showcase my talents.

I participate in the online activities. I'm part of SuMargadarshak from past 2 years. We connect over zoom calls and have been working together on Creative Learning Design for the SUKRUPA children. I sometimes go to SUKRUPA office to have short discussions. I'm eagerly waiting for a laptop from SUKRUPA which would help me in my online classes and also learning and working together at SuMargadarshak.

I am Soniya, originally from Bihar and migrated to Bangalore several years back. Currently I'm studying in 12th Grade at Mount Carmel PU college. My father Bhuneshwar Tiwari is a security guard and my mother Sanju Devi is a housewife. I have three older siblings. I started my journey at SUKRUPA when I was 5 years old. I was in 1st grade and now it's been 12 years. SUKRUPA has supported my education, mentored and provided me all the opportunities I need. I'm also grateful for the support it has given to my family through the years.



Soniya

12th Grade | Mount Carmel College

SUKRUPA is family. After my 10th Grade, I was guided and given a scholarship to join one of the prestigious colleges in Bangalore - Mount Carmel College. I feel very lucky that I completed my schooling at SUKRUPA and learnt many values and life skills that are very useful for me to thrive in college. My hobbies are reading books, listening to music, and learning new things. My inspiration is Dr. APJ Abdul Kalam. I admire Dr. Kalam's thoughts, his work and how hard he worked and became a great icon to this world. I want to become an Aerospace Engineer.



## Our Teacher's Involvement During Pandemic

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**Mrs. Rajeshwari**

Assitant Teacher SUKRUPA

I'm Rajeshwari and I have been teaching Social Sciences for the highschool students for the past 7 years at SUKRUPA. The COVID-19 pandemic changed the way children learn. SUKRUPA made it possible for all the children to learn through WhatsApp even during the lockdown.

In the beginning connecting with students was a big challenge as parents were off to work so we decided to connect with them after 7PM and on the weekends.

Another challenge was that many students didn't have proper internet connection, so the number of students who participated were very less.

Gradually with the teachers' support, we were able to ensure they had proper internet and participated in the activities regularly. Today 95% of the students are actively participating. Parents appreciate our efforts and are happy that their children are able to learn, be creative and have fun.





# The Management



**Mr. Sathiaseelan Martin Dass**  
Director | Chief Mentor

Sathya heads School Operations. Sathya quit his software career and joined Krupa and their mother in nurturing the children at Sukrupa after a year of its inception. Sathya is now part of the overall planning of the school activities along with Krupa and the Headmistress.

At Sukrupa, he coordinates with the Headmistress to manage the day to day operations of the school. He oversees all the events by coordinating with the teaching and admin team.

As overall development and growth of the child depends on the well being of the parents, siblings and the community, Sathya oversees the community welfare with help of counsellors, social workers and various collaborative organisations.

It is our pleasure to welcome back S. Ramasubramaniam, for the position Management Support I HR. From 2012 to 2017 Subramaniam managed accounts and HR for SUKRUPA. He has over 30 years of professional experience in various capacities in corporate, and NGO sectors. Values honesty, purpose, passion, patience, perseverance, empathy, work life balance. His managerial skills, practical outlook and positive influence makes him a good team player.



**Mr. Ramasubramaniam**  
Head of HR & Management Support





## Co-Founder

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Smt. Sugunamani has over 40 years of teaching experience. Spending time with children is her passion. Her warmth and dedicated teaching for little children has been a stepping stone to their success. Her teaching interests and skills started when she was in high school.

Suguna used to bring and teach children playing on the street after school hours. This eventually grew to more than 150 kids studying each year for over 20 years in their small home in Magadi Road.

As a family they were always open to helping the distressed, especially women. This compassion led to the inception of SUKRUPA in 2002.



**Mrs. Suguna Martin Dass**  
Co Founder | Advisory Board Member



## Our Trustees



**Mr. Manu Konchady**  
Trustee

Manu is an open source software developer. He is a passionate teacher and vivid writer. In 1996 he received a PhD in Information Technology from George Mason University. He has been a passionate volunteer and fund raiser at SUKRUPA, Mahila Dakshata Samiti, Stree Jagruti Samiti, and the Catholic Charities. He started the Child Education and Welfare Association in the USA in 2000. The foundation raises funds for underprivileged students so they can go to school.

Preethika is an educationalist. She has been associated with Sukrupa since 2009. Her journey with us began ever since she volunteered to teach at Sukrupa through the 'Teach India' initiative. Preethika is a Special Educator trained at Spastics Society of India. She is involved with the Sukrupa Pre School; she helps design the curriculum and also trains teachers in effective instruction methods. Preethika, actively raises funds for Sukrupa through her family and friends.

She enjoys traveling, quilting and spending time with her family.



**Mrs. Preethika Alva**  
Trustee

## Our Advisory



**Mr. Aashu Calapa**  
Trustee

Aashu currently volunteers with Social Venture Partners, a not for profit company primarily focused on livelihoods. Prior to this he was heading the Million Jobs Mission for Social Venture Partners. Aashu's direct involvement in the social sector started with a stint heading The Live Love Laugh Foundation, an NGO working in the area of mental health. Aashu also serves on the boards of two other NGOs which are Quest Alliance & One Billion Literate Foundation.



# Financials

Income and Expenditure	2019-20		2020-21	
Income	Rs.L	%	Rs.L	%
Donation Local	42.09	30	89.37	69.46
Donation Foreign	73.69	52	16.3	12.67
Interest earned from Bank	0.85	1	0.24	0.19
Student Welfare Amount	23.87	17	3.84	2.98
Excess of Expenditure	0	0	18.92	14.70
Total Income	140.5	100	128.67	100
Expenditure	Rs.L	%	Rs.L	%
SUKRUPA Education Centre	155.75	60	98.99	77.60
Administration & Audit	28.91	16	28.58	22.40
Total Expenditure	184.66	16	28.58	22.40

Balance Sheet	31/3/19		31/3/20	
Assets	Rs.L	%	Rs.L	%
Fixed Assets	39	64	36	61.22
Current Assets	22.33	36	19	32.31
Excess of Expenditure	0	0	3.8	6.46
Total	61.33	100	58.8	100
Liabilities	Rs.L	%	Rs.L	%
Capital Fund	14.62	17	14.62	15.97
Current Liabilities & Provisions	5.89	7	17.71	19.35

# Our Donors & Supporters



**Thank You for the continued Love and Support**



We are on:  benevity  YourCause

- Individual Donors
- Family & Friends
- Well-wishers, & Volunteers.





# Get in touch with us !



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